

**STATUTORY MEETING  
OF BOARD OF EDUCATION**

**MINUTES**

**February 11, 2015**

The meeting was called to order at 6:03 p.m. by President Alicia Anderson in the Boardroom at the District Office, 15110 California Avenue, Paramount California.

Pledge of Allegiance                      Chris Stamm, Director-Nutrition Services, led the Pledge of Allegiance.

Roll Call                                      Trustee Alicia Anderson                      Trustee Linda Garcia  
Trustee Tony Peña                              Trustee Vivian Hansen  
Trustee Sonya Cuellar

Administrators Present                      Herman Mendez, Superintendent  
Michael Conroy, Assistant Superintendent-Business Services  
Myrna Morales, Assistant Superintendent-Human Resources  
Deborah Stark, Assistant Superintendent-Educational Services  
Ranita Browning, Director-Fiscal Services  
Kim Cole, Director- Special Education/Early Childhood Education  
Cindy DiPaola, Director-Maintenance & Operations  
Randy Gray, Director-Curriculum & Instruction/Projects  
Troy Marshall, Director-Technology  
Manuel San Miguel, Director-Student Services  
Chris Stamm, Director, Student Nutrition Services  
Greg Buckner, Principal-Paramount High School  
Morrie Kosareff, Principal-Paramount High School-West Campus  
Yuki Mio, Interim Principal-Buena Vista High School  
Richard Morgan, Principal-Paramount Adult School  
Margarita Rodriguez, Coordinator-Assessment & Accountability

Approve Agenda                              Trustee Cuellar moved, Trustee Peña seconded the motion carried 5-0  
February 11, 2015                              to approve the February 11, 2015 agenda.

1.53    Ayes:     5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña,

Meeting Minutes                              Trustee Hansen moved, Trustee Garcia seconded and the motion  
January 28, 2015                              carried 4-0 to approve the minutes of the Regular Meeting held on  
1.54    January 28, 2015.

Ayes:             4 – Trustees Anderson, Garcia, Hansen, Peña  
Abstention:     1 – Trustee Cuellar

**REPORTS**

Student Board                                      Avery De La Cruz-PHS, Deeyaly Naranjo -Paramount High School-  
Representatives                                      West, and Estephanie Alonzo-Buena Vista High School reported on

school academic, athletic and extra-curricular activities.

Employee Representative Reports

There was no CSEA representative in attendance.

April O'Connor, TAP president shared that teachers continue to share concerns about Common Core, but continue to work together. She also shared that they are very excited to start bargaining for next school year's calendar.

Board Members' Reports

Trustee Anderson attended the LACSTA meeting.

Trustee Cuellar had no report.

Trustee Garcia attended the LACSTA meeting and Ethel Hilliard's Memorial.

Trustee Hansen attended the ADHOC meeting and invited everyone to attend the PEP fundraising events on February 26, 2015 and March 24, 2015.

Trustee Peña attended the LACSTA meeting, the STAR Principal's Luncheon and the PHS signing ceremony for Senior Donzale Roddie to Boise State University.

Superintendent's Report

Superintendent Mendez highlighted a variety of items:

- Superintendent Mendez visited Jefferson and Keppel schools.
- Mr. Mendez also attended the Paramount Rotary Art Contest.
- He attended Alondra's VAPA Student Performance.
- Mr. Mendez attended the monthly PTA Council Meeting.

Community Service Update

Dr. Manuel San Miguel, Director-Student Services provided the Board with a Community Service Update and provided the Board with information on the progress of the community service graduation requirement and outline next steps.

The Board was provided an Action Plan on January 23, 2015 that outlined specific actions that would be taken to ensure all seniors fulfill their Community Service Graduation Requirement.

Action	Date
Assign Community Service staff member for PHS. Develop targets for completion of community service hours, calendar of events.	January 13
Identify seniors in need of Community Service hours.	January 16
Create calendar of Community Service events.	January 16
Meet with seniors to discuss Community Service events, sign up, and log hours.	January 22
Create action plan to address areas of need.	January 22
Explore additional Community Service opportunities.	February

Communicate with parents of seniors who need to complete hours (letters, phone calls).	January 30
Plan school sponsored Saturday beach clean-up days every Saturday in February, March and April.	February – April
Update completed community Service hour. Provide written update to Board of Education.	February 27 March 27 April 24
Meet with Community Service Staff, Advisors from PHS, PHS-West and Director of Student Service to update progress.	Monthly, Jan-May
Provide updates to school administrators.	Monthly, Jan-May

Update on Student Progress:

<b>Students</b>				
<b>Hours</b>	November 2014	December 2014	February 2015	Percentage of Students
<b>30 or More</b>	418	468	551	50%
<b>20 to 29</b>	113	124	118	10%
<b>1 to 19</b>	351	325	286	26%
<b>No Hours</b>	232	205	153	14%

The District's next steps include:

- Seek out new Community Service opportunities.
- Meet with students and provide activities for students to complete hours.
- Track student progress.
- Communicate with parents on progress.
- Update Board of Education on progress and policy.

6-8 Accelerated Math Plan

Dr. Deborah Stark, Assistant Superintendent-Educational Services and Theresa Diaz, Curriculum Specialist provided the Board with an update on the 6-8 Accelerated Math Plan. They shared that the purpose of the presentation is to review the need and rationale for an accelerated math course sequence in grades 6-8, describe how PUSD will address the needs of middle school math students in the short and long term and outline next steps.

Transition from California to Common Core standards:

Many Grade 8 Common Core standards were addressed in the

California standards pre-algebra course (grade 7). High-achieving students were identified for placement in Algebra 1 instead of Grade 8 Mathematics. PUSD supported those students by providing a summer school course that covered content they would miss by not having the Grade 8 course. Why did this plan work this year? Many Grade 7 students were able to transition directly into Algebra 1 because most of the Common Core Grade 8 standards were covered in California Standards in grade 7. Why won't this plan work in the future? Current Grade 7 students must take Grade 8 Common Core Math prior to Algebra 1.

What are other districts doing to address this need?

- A survey of districts shows the following:

<u>District</u>	<u>Course Sequence Offered</u>
ABC	Implementing accelerated math pathway this year.
Bellflower	Implementing accelerated math pathway this year.
Downey	Not currently planning an accelerated math pathway.
LBUSD	Accelerated math pathway in place for several years.

What do we need to provide?

- Need to plan a sequence of courses that accelerate math content in grades 6 and 7.
- Students will learn approximately a year and a half's content each year in both 6<sup>th</sup> and 7<sup>th</sup> grade.
- After two years, students will have covered Math 6, 7 and 8 and will be prepared for Algebra I in 8<sup>th</sup> grade.

How will this happen?

- Plan will be phased in with sixth grade in 2015-16. Each middle school will offer Accelerated Math 6.
- 2015-16 – Implement Accelerated Math 6
- 2016-17– Implement Accelerated Math 6 and 7
- 2017-18—Students take Algebra I in 8<sup>th</sup> grade

What do we need to do to maintain 8<sup>th</sup> grade Algebra during the transition period?

- Current 7<sup>th</sup> grade students who will take Algebra I in 2015-16 will not have been part of the Accelerated Math Pathway.
- A summer school course will be created for these students. Other options for providing additional math instruction will be planned.

The District's next steps include:

- Accelerated Math Committee will provide input into creating an Accelerated Math Pathway and a transition plan for current 7<sup>th</sup>

- o graders.
- o Develop a course outline, plan professional development.

Governor’s 2015-16 Budget Proposal Update

Dr. Michael Conroy, Assistant Superintendent-Business Services and Kevin Gordon with Capital Advisors provided the Board with a budget update.

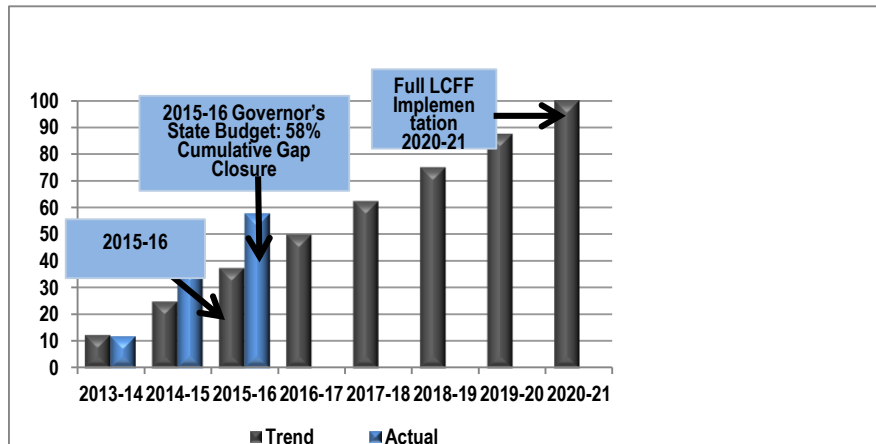
Themes for the 2015-16 Governor’s Budget:

- Positive economic growth continues and fuels public education spending
- Cautious on spending, loads up on one-time spending – avoids big ongoing commitments
- Proposition 98 continues to receive most of the new money
- Funding is tight for the non-Proposition 98 side of the State Budget
- Governor stays the course on the Local Control Funding Formula (LCFF) and the Local Control and Accountability Plan (LCAP)
- State makes a firm commitment to Adult Education and Career Technical Education (CTE)
- Overall, a very good State Budget for public education

Political Backdrop:

- New legislators, new leaders, longer terms
- Tax policy and Prop 30 extension debate
  - Governor against extension, but not tax reform
  - Senator Hertzberg (former Speaker) takes lead on tax efforts
  - PUSD’s own Patrick O’Donnell chairs the Assembly’s Education Committee
- Governor’s political motivation shifts to legacy
  - \$21 million in the bank for ballot measures
- “Vergara” politics – impact on policy
- Pressure from non-Prop 98 side of budget
- Not an election year...

Progress Toward LCFF Implementation:



Overall, a Positive Year for Education:

- The 2015-16 State Budget proposed by the Governor would be good news in any year
  - But particularly coming after such a long and deep recession, this State Budget restores the hopes and dreams of many Californians
    - The recovery is not complete and won't be until at least 2021 under the Governor's plan
    - But the incremental progress is significant – particularly for public education
- During the recession, public education took more cuts than any other segment of the State Budget
  - The Governor acknowledges this and is keeping his commitment toward restoration of our losses

Proposition 98 and the Major K-12 Proposals:

- The Governor's State Budget proposes:
  - \$4 billion for LCFF gap closure (funding 32% of remaining implementation gap)
  - \$1.1 billion for discretionary one-time uses, including Common Core implementation (one time)
  - \$1 billion to eliminate the remaining K-14 apportionment deferrals
  - \$500 million for an Adult Education Block Grant
  - \$273 million for the Emergency Repair Program (one time)
  - \$250 million for one-time CTE incentive grants (each of the next three years)
  - \$198 million additional ADA growth in the current year and a \$6.9 million decrease for ADA decline in 2015-16
  - \$100 million for Internet connectivity and infrastructure

LCFF Entitlement Target:

- **Entitlement Target** = Base Grant + Grade Span Adjustments + Supplemental Grant + Concentration Grant + Add-ons
- **Base Grant** per ADA (with annual COLA of 1.58% )
  - K-3 = \$7,122 (up \$111)
  - 4-6 = \$7,228 (up \$112)
  - 7-8 = \$7,444 (up \$116)
  - 9-12 = \$8,625 (up \$134)
- **Grade Span Adjustments**
  - K-3 = 10.4% (\$741; up \$12) per K-3 ADA
  - 9-12 = 2.6% (\$224; up \$3) per 9-12 ADA

What Does the Governor's Budget Proposal mean for Paramount Unified School District?

2014-15		2015-16	
Projected 2014-15 LCFF Gap Revenue	Projected 2015-16 LCFF Gap Budget Adoption June 2014	Projected 2015-16 LCFF Gap Budget Revision November 2014	Projected 2015-16 LCFF Gap Gov. Budget Proposal January 2015

\$17,893,153	\$9,143,806	\$9,222,448	\$14,774,603
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Paramount Unified School District Updated Multi-Year Projection

2013-14	2014-15	2015-16	2016-17
LCFF Gap Revenue	Budgeted LCFF Gap Revenue	Projected LCFF Gap Revenue	Projected LCFF Gap Revenue
\$7,997,429	\$17,893,153	\$14,774,603	\$8,030,253

Other Budget related issues:

\*Local Budget Reserve Cap/Rules

- Cap triggered only by transfer to Prop 98 reserve
- Governor heard concerns raised by stakeholders and will engage in a dialogue over the coming months to “protect the financial security and health of local school districts”
- Transparency - 2015-16 LEA budgets (adopted or revised) with reserves in excess of the minimum level recommended by the SBE shall review and discuss the reserve in a public hearing
- The cap – in a year following a transfer into the Prop 98 Reserve, no adopted or revised budget shall contain reserves in excess of:
  - PUSD -- two times the recommended minimum
- Cap Exemption - The County Superintendent may grant an exemption from the cap for two consecutive years out of three if district demonstrates “extraordinary fiscal circumstances”

CalSTRS “Squeeze”

- This is the second year of a 32 year plan to eliminate the CalSTRS unfunded liability (\$74.4 billion\*)
- Does so by increasing contributions from:
  - The State (total \$20 billion)
  - CalSTRS school employees (total \$8 billion)
  - School employers (total \$47 billion)
- Increased costs to LEAs of over \$4 billion by 2020-21
- No additional funding to LEAs for this purpose
- Puts pressure on LCFF base funding and ability to meet proportionality spending requirements
- Note that costs are increasing for CalPERS as well

Discretionary Funds/Mandates/Common Core

- The Governor’s State Budget proposal provides more than \$1.1 billion in discretionary one-time Proposition 98 funds
  - The allocation amounts to about \$183 per ADA for districts
- The Governor suggests the one-time funds may be used to
  - Implementation of Common Core State Standards

- (CCSS)
- Support implementation of newly adopted
  - English Language Development (ELD) standards
  - Next Generation Science Standards (NGSS)
- “New responsibilities required under the evolving accountability structure of the [LCFF]” (discretionary use)

#### Adult Education:

- Two year planning period for regional consortia coming to an end with report by March 1, 2015
- Governor proposes \$500 million for new Adult Education Block Grant to provide:
  - Elementary and secondary basic skills
  - Citizenship and ESL for immigrants
  - Programs for adults with disabilities
  - Short-term CTE for occupations with high employment potential
  - Apprenticeship programs
- First year distribution to school districts equal to 2014-15 MOE

#### CTE/ROCPs

- California Partnership Academies, Agricultural Incentive Grants and Supplemental Secondary Grants remain stand-alone categorical, but receive no COLAs
- \$250 million (Second Round - 2014-15) Career Pathways Grant proposals in process
- 2-year MOE requirement on ROCP expenditures expired
- New CTE Incentive Grant Program
- Three years of one-time funding - \$250 million each year
- Provides matching funds – dollar-for-dollar
- Districts, COEs, Charter Schools may apply
- Priority: regional partnerships running high quality CTE programs
- Outcome based accountability to maintain eligibility

#### Next Steps:

- State level – January to June
  - LAO issues detailed review of Governor’s plan
    - Expect higher revenue forecast
  - Budget subcommittee hearings
  - Next update – May Revision
    - Anticipated increases in revenue and Prop 98 spending
  - On time State budget in June
- Local level – January to June
  - Second Interim Report due March
  - 2015-16 Budget prep
  - 2015-16 LCAP prep



**BOARD MEETING  
CALENDAR**

There were no changes to the Board meeting calendar.

**HEARING SECTION**

There were no speakers during the hearing section.

**CONSENT ITEMS**

0.55

Trustee Hansen moved, Trustee Garcia seconded and the motion carried 5-0 to approve the Consent Items.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

**Human Resources**

Personnel Report  
14-11  
2.55

Accept Personnel Report 14-11, as submitted. The report includes details, assignments, terminations, and employment of personnel. Certain assignments listed in this report may be contingent upon allocation of funding in the 2013-14 State Budget Act and related legislation.

**Educational Services**

Consultant and Contract  
Services  
3.55

Approve the consultant and contract service request authorizing contracts with consultants or independent contractors who provide specialized services, as submitted.

Overnight and/or Out-of-  
County Study Trips  
3.55

Approve the overnight and/or out-of-county study trips for students consistent with the District policies and instructional programs.

**Business Services**

Purchase Order Report  
14-11  
4.55

Approve Purchase Order Report 14-11 as submitted, authorizing the purchase of supplies, equipment, and services for the District.

Donations  
4.55

Accept donations as presented on behalf of the District of any bequests or gifts of money or property for a purpose deemed to be suitable by the District.

**ACTION ITEMS**

**General Services**

Resolution 14-25, City of  
Paramount Essential City  
Services and Public Safety  
Protection Measure  
(Measure P)  
1.56

Trustee Hansen moved, Trustee Garcia seconded, and the motion carried 5-0 to adopt Resolution 14-25 in support of the City of Paramount's Essential City Services and Public Safety Protection Measure (Measure P) that will appear on the March 2015 ballot.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Selection of Representatives,  
California School Boards  
Association Delegate  
Assembly-Region 24  
1.57

Trustee Peña moved, Trustee Cuellar seconded, and the motion carried 5-0 to select up to six (6) candidates to serve as representatives to the California School Boards Association Delegate Assembly-Region 24.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

## **Human Resources**

Establishment of a Job Description for Database Specialist and Establishment of, and Employment Authorization for, 1 Position at 8 hours per day, 12-months  
2.58

Trustee Hansen moved, Trustee Garcia seconded, and the motion carried 5-0 to approve the new job description of Database Specialist.

After reconvening from Closed Session, the Board announced that decided to not authorize the advertisement and employment for the position at this time until further research is done for this position.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Reorganization of the Operations Department  
2.59

Trustee Cuellar moved, Trustee Peña seconded, and the motion carried 5-0 to approve the reorganization of the Operations Department; approve the establishment of, and authorization of employment for, two full-time Carpenter/Glazier positions, one full-time Maintenance Worker, four full-time Custodians, and eliminate the one vacant Maintenance Painter position, two vacant Maintenance Carpenter positions and one Utility Worker position.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Reinstatement of Eliminated Classified Positions at Paramount High School  
2.60

Trustee Hansen moved, Trustee Peña seconded, and the motion carried 5-0 to approve an increase in work hours and months to 2 Guidance Technician positions from 6 hours per day, 11 months per year to 8 hours per day, 12 months per year. Reinstatement of 1 additional Guidance Technician position at 8 hours per day, 12 months per year, and the reinstatement of 2 School Office Assistant positions at 8 hours per day, 12 months per year.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

## **Educational Services**

Nonpublic School Placements for Special Education Students for 2014-15  
3.61

Trustee Cuellar moved, Trustee Garcia seconded, and the motion carried 5-0 to approve the placement for special education students in nonpublic schools, as determined by the students' Individual Education Plan for the 2014-15 school year.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Memorandum of Understanding with Cerritos Community College  
3.62

Trustee Peña moved, Trustee Hansen seconded, and the motion carried 5-0 to approve the Memorandum of Understanding with Cerritos Community College to offer the President's Middle College Scholar's Program for students at Paramount High School.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

## **Business Services**

Notice of Completion – Field Service Contracts  
4.63

Trustee Peña moved, Trustee Garcia seconded, and the motion carried 5-0 to accept as completed the field service contract for removal and replacement of the firtex wall system at PHS-West

Campus, and the repair and re-striping of the parking lot at Adult Education, and authorize the Superintendent or designee to file the Notices of Completion and make payment to all contracted parties upon expiration of the lien period and determination that no liens are outstanding.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

### **ANNOUNCEMENTS**

President Anderson reported that the next Regular Meeting would be February 25, 2015, at 6:00 p.m. – Boardroom of the District Office.

### **CLOSED SESSION**

The Board adjourned to Closed Session at 8:07 p.m. to discuss Public Employee Performance/Evaluation (Superintendent), Student Discipline and Governance Team Items.

### **OPEN SESSION**

The Board reconvened to Regular Session at 9:55 p.m. President Anderson reported that the Board had discussed discuss Public Employee Performance/Evaluation (Superintendent), Student Discipline and Governance Team Items.

The following action was taken in Closed Session:

Student Discipline  
Student A-3  
3.64

Trustee Cuellar moved, Trustee Garcia seconded, and the motion carried 5-0 to allow Student A-3 to return and attend the Community Day School for the remainder of the 2014-15 school year.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

*Reversal* to Action Item 2.1-A  
Establishment of a Job  
Description for Database  
Specialist and Establishment  
of, and Employment  
Authorization for, 1 Position  
at 8 hours per day, 12-  
months  
2.65

The Board of Education announced that there was a decision to reverse their action on item 2.1-A Establishment of a Job Description for Database Specialist and Establishment of, and Employment Authorization for, 1 Position at 8 hours per day, 12-months. The approval to establish the job description for Database Specialist remains however the Employment Authorization is reversed at this time. The position is not to be flown or filled at this time until further research is done.

### **ADJOURNMENT**

Trustee Cuellar moved, Trustee Hansen seconded, and the motion carried 5-0 to adjourn the Regular Meeting of the Board of Education held on February 11, 2015 at 9:56 p.m.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

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Herman Mendez, Secretary  
To the Board of Education

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President

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Vice President/Clerk